

CERTIFICATIONS & BENEFITS

If the Department of Labor issues an affirmative determination (certification) on a TAA petition after an investigation, the certification will identify the worker group whose members are eligible to apply for TAA. The workers will be notified by their state workforce agency of their eligibility to individually apply for TAA benefits and services. **Benefits include:**



Employment and Case Management Services

Skills assessments, individual employment plans, career counseling, supportive services, information on training, labor markets and more (through TAA or other American Job Center programs).



Training

Classroom training, on the job training, customized training designed to meet the needs of a specific employer or group of employers, apprenticeship programs, and more.



Trade Readjustment Allowances (TRA)

Income support available in the form of weekly cash payments to eligible workers who are enrolled in a full-time training course and have exhausted their unemployment insurance.



Job Search and Relocation Allowances

Reimbursement for costs of seeking employment outside of the worker's commuting area. Reimbursement for relocation costs for employment outside of the worker's commuting area.



Reemployment Trade Adjustment Assistance (RTAA)

A wage supplement for up to two years that is available to reemployed workers ages 50 and over which covers a portion of the difference between a worker's new wage and their old wage (up to a specified maximum amount).



Health Coverage Tax Credit

A tax credit offered to eligible TAA recipients to help pay for 72.5 percent of qualifying health insurance premiums of the worker and their family. **Note:** HCTC expires on January 1, 2021.

RESOURCES

Visit careeronestop.org/WorkerReEmployment for more information regarding American Job Centers. The CareerOnestop website also includes tools to help job seekers explore careers, investigate salary and benefit information, research education and training opportunities, plan a job search and browse job sites, write and improve resumes and cover letters, prepare for a job interview, and search for jobs.

CONTACT INFORMATION

For more information on Colorado's TAA program, you can contact a TAA Counselor at your local Workforce Center or the State of Colorado TAA office at **303-318-8940** or **1-888-641-9406** (outside of Denver Metro area only) or via email at cdle_taa_scan@state.co.us.



COLORADO
Department of
Labor and Employment

FOREIGN TRADE AFFECTING YOUR JOB?



TRADE ADJUSTMENT ASSISTANCE PROGRAM



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OVERVIEW

The Trade Adjustment Assistance (TAA) for Workers Program is a federal program that assists U.S. workers who have lost or may lose their jobs as a result of foreign trade.

The TAA Program DOES:

- Investigate groups of workers to determine eligibility for TAAx
- Provide benefits and services to workers
- Help workers obtain new careers

The TAA Program DOES NOT:

- Provide automatic eligibility for TAA based on global economic or environmental conditions

Easy online filing of a petition for TAA can be done by:

- Two or more workers of a company
- A company official
- A union or other duly authorized representative
- A state workforce official or operator of an American Job Center

Petition instructions can be found here:
dol.gov/agencies/eta/tradeact/petitioners

GROUP ELIGIBILITY CRITERIA

To meet worker group eligibility requirements, it is required for options 1 through 5 below that a significant number or proportion of the workers in such workers' firm (or an appropriate subdivision of the firm, if option 4 or 5) have become totally or partially separated, or are threatened to become totally or partially separated, and that the criteria in one or more of the options are met:



OPTION #01 INCREASED IMPORTS

Imports of:

- Sales or production, or both, of such firm have decreased absolutely; and articles or services like or directly competitive with articles produced or services supplied by such firm have increased; or
- Articles like or directly competitive with articles into which one or more component parts produced by such firm are directly incorporated have increased; or
- Articles like or directly competitive with articles which are produced directly using services supplied by such firm have increased; or
- Articles directly incorporating one or more component parts produced outside the U.S. that are like or directly competitive with imports of articles incorporating one or more component parts produced by such firm have increased;
- And, the increase in imports contributed importantly to such workers' separation or threat of separation and to the decline in the sales or production of such firm.



OPTION #02 SHIFTS TO A FOREIGN COUNTRY

- There has been a shift by the workers' firm to a foreign country in the production of articles or the supply of services like or directly competitive with articles which are produced or services which are supplied by such firm;
- And the shift of articles or services contributed importantly to such workers' separation or threat of separation.



OPTION #03 ACQUISITIONS FROM A FOREIGN COUNTRY



- The workers' firm has acquired articles or services from a foreign country that are like or directly competitive with articles which are produced or services which are supplied by such firm;
- And the acquisition of articles or services contributed importantly to such workers' separation or threat of separation.



OPTION #04 SECONDARY COMPONENT SUPPLIER



- The workers' firm is a supplier to a firm that employed a group of workers who received a TAA certification of eligibility under option 1, 2, 3, or 6 and such supply or production is related to the article or service that was the basis for each certification;
- And the component parts that the workers' firm supplied to the firm whose workers received a TAA certification of eligibility under option 1, 2, 3, or 6 accounted for at least 20 percent of the production or sales of the workers' firm-OR-a loss of business by the workers' firm with the firm described in option 1, 2, 3, or 6 contributed importantly to the workers' separation or threat of separation.



OPTION #05 DOWNSTREAM PRODUCER



- The workers' firm is a downstream producer to a firm that employed a group of workers who received a TAA certification of eligibility under option 1, 2, 3, or 6, and such supply or production is related to the article or service that was the basis for such certification;
- And a loss of business by the workers' firm with the firm described in option 1, 2, 3, or 6 contributed importantly to the workers' separation or threat of separation.