

### Colorado Homazhom Beton: 2025 ót fottí gonthat \$14.81, bosóre bosóre apdheith oó (COMPS Niyum 3)

- Har goíjjede hamor comoilla homazhom adna beton diyaforibo, iín gontha, beton, komicen, hissawari door wogaira loi ouk.
- Haçede endhilla unca beton estemal goró; [ColoradoLaborLaw.gov](http://ColoradoLaborLaw.gov) ót har elakaiyi homazhom betonor liís ase
- Gair-azad nabalek biccalla 15% homaibo — lékin kessú homazhom betonolla noi

### Ovarthaim: Haftawari 40 gontha baade 1½ bakaida dam, yá 12 dheli yá lagatar (Niyom 4)

- Ovarthaimor betonor bodolat suthkir thaim dinoofare; ovarthaim adde gair-ovarthaim hafta (yá din ókkol) or evarej gorinoofare
- Álcac: 48 gontha baade ovarthaim (kessú aála mousumi saithot 56); ezafi brek ar lamba dinor beton
- Sehét, eskai, adde bári garir kessú ham (bekkin no) hissá yá furafuri moukuf (Niyom 2.3-2.4)

### Haánar Woktor: Zamela-saára & dyuthi-saára 30 minith, 5 gonthar beci cifth ókkolot (Niyom 5.1)

- Endhilla ham goroya ókkolore beton noodifaribo zarare dyuthittú halasi diyagíye, ar nizor zati ham goribar ejazot diya gíye
- Zodi hamot zamela-saára haánar woktor ejazot no taile: toille hámaha dyuthit betonor woktot haito ejazot diyaforibo
- Rewaj mozin, haánar wokto hámaha cifth curó oi homazhom 1 gontha, ar hótom oibar 1 gontha age

### Resthor Wokto: 10 minith, beton ola, fottí 4 gontha (Niyom 5.2)

# Hamor Gontha:	2 foíjjonto	>2, 6 foíjjonto	>6, 10 foíjjonto	>10, 14 foíjjonto	>14, 18 foíjjonto	>18, 22 foíjjonto	>22
# Resthor Wokto:	0	1	2	3	4	5	6

- Hamor zagat baáre taibar zorurot nai, lékin noogoribo, ar 4 gonthar mazkane oíbo zodi endhilla rewaj taile
- Resthor wokto ham goíjja wokto hísafe goná oibo, zeçe adna beton adde ovarthaim yo camil ase
- Ezafi beton resthor woktolla baikka oó zin monzur yá ejazot diya noi, zeçe camil ase en hamgoroya ókkol zarare gontha hísafe beton diya nooza
- Kessú álcacor hamolla brekor niyom alok oó (Niyom 2.3, & Álcacor Mozdurir Cortor Niyom ókkol)

### Haçifela, Baikka, Hossá, & Moukuf Beton (Niyom 6, & Colorado Betonor Kanun)

- Fainel beton: Joldi baikka (zodi ham goroyattorfottú hótom oíle) yá ainda betonor tarikot (zodi hamgoroya estefa dee)
- Estemal no goíjja sutki: Bidailoya hamgoroya ókkolore hámaha diyaforibo, zodiyo honó haarone borhas oó yá honó ettela sara estefa dee
- Bokcicor baikka: \$3.02 foíjjonto gontha hísafe beton homai faribo zodi bokcic (sarvis hossá noo) bokcic noofaiya estafolla noode
- Haána: (Nofa saára) hossá yá dam loi faribo en haánalla zin nizor issai kobul goíjje
- Taakon: Haftawari \$25-\$100 loi faribo (góror kisim hísafe) zodi hamgoroyar nofalla nizor issai adde foíla oó
- Uniform: Haás uniform, haás sofaiyi, yá aam estemalor hootilla hossá loi noofaribo yá zoma rai noofaribo
- Oínno haçifela: CRS 8-4-105 ór aithem ókkololla cúdu; komzur ham, banga, notis saára halasi diya, wogairalla noo

### Ham goíjja Thaim: Dyuthi yá hamor zagat har thaimolla hámaha beton diya foribo (Niyom 1.9)

- Sofaiyi yá sethap (meesal: hoor findo yá kúlo, yá giar, cúde hamor zagat finda)
- Hazer on adde neelon (hazerir thaim, aamon yá hefazotir forikka wogaira.), yá endhilla goítto entezar gora
- Hamor maalumat foon adde cíar gora, yá hamolla entezar gorá – cúde hamor zagat dyuthir baaror thaim noo
- Ham goroyar nofalla sófor – lékin normel loorasora noo (Niyom 1.9.2)
- Gumor thaim hamor zagat on zoruri – lékin zoruri noi zodi lomba adde zamela saára oó (Niyom 1.9.3)

### COMPS ottú haálasi (Niyom 2.2 bekkin liís gore; nise hailaith goíjje)

- Ekzikyutiv/suparvaizor, edhmin, yá pecadar: Betonot \$56,485 (bosóre bosóre apdheith goraza) (gontha hísafe beton noo)
- Oinno unca tobkar ham: non-manual hamot ouror betonor 2¼ gun beton; ½ malik ókkole zara salúgori menéj gore
- Kessú besoya (bekkun noo), kompyutharor fecadar ókkol, dhraivar, kemfo/baaror taalimi estaf, yá combottir menéjar ókkol
- Beton diyar zimma, zinot ase haçifelar beci cima, ehonó haaçibo zodi COMPS óttú haálasi faa

### Hamor Malikor Zimmadari ókkol (Niyom 7)

- Hamgoroya ókkolore betonor esthetment diba (muth beton, dam, bokcic, baikka, ar goíjjede thaim), ar 3 bosór raidiba
- Zeçe asanbafé dehaza eçe e pusthar/notis dehaiba (yá hamgoroya ókkolore diba); aró zehonó henbuk/menuelot camil goriba
- Hom Ingilic zanede hamgoroya ókkololla e pusthar/nostisor torjuma estemal goró (zin e Division ót faazaibo)
- Pusthar yá notis noodile (yá hoddur haça oíle) hamor malikor baikka, haçifela, yá haálasir ejazot diya noozaibo
- Ze maince ham kontrul gorer íftara beton dito adde tajawuzilla dayi, en ki kanuni hamor malikollayo

### Cékayot & Bodola-noloibar Hok ókkol (Niyom 8)

- Division yá Adalotot cékayot dahel goribo, yá Division or hase étemadi mocuwara ókkol defeçaibo
- Bodola, yá hok ókkolot doholdede hamor harone zoribana yá oínno caza oíbo
- Mahájeri haálot e hok ókkol loi munasef noi, ar iínore hok ókkolot doholdefan estemal gora noza

### Añáralloi Zukazug goró:

#### DIVISION OF LABOR STANDARDS & STATISTICS

303-318-8441 / 888-390-7936 / [cdle\\_labor\\_standards@state.co.us](mailto:cdle_labor_standards@state.co.us) (Ingilic yá Spanish)

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