

**REGULATORY ANALYSIS
FOR
Proposed Amendments to the Wage Protection Act Rules
7 C.C.R. 1103-7**

- 1. Description of classes of persons who will be affected by the rules, including classes that will bear the costs of the rules and classes that will benefit from the rules.**

The proposed amendments to the Wage Protection Act Rules apply to certain employers and employees under C.R.S. § 8-4-101, et seq.

- 2. Description of the probable quantitative and qualitative impact of the adopted rules, economic or otherwise, upon the classes of affected persons.**

The proposed amendments to the Wage Protection Act Rules are not anticipated to have an effect on certain employers and employees beyond the obligations that are already required by C.R.S. § 8-4-101, et seq.

- 3. Probable costs to the agency and other agencies of the implementation and enforcement of the adopted rules and any anticipated effect on state revenues.**

No impact on costs or revenues is anticipated as a result of the rule changes; the rule supplements and clarifies the statutory language and provides a step-by-step guide to the Division's wage complaint process.

- 4. Comparison of the probable costs and benefits of the adopted rules to the probable costs and benefits of inaction.**

The Director finds that adoption of the amendments is necessary to implement C.R.S. § 8-4-101, et seq.

- 5. Determination of whether there are less costly or less intrusive methods for achieving the purpose of the rules.**

There are no known less costly or less intrusive means.

- 6. Description of any alternative methods for achieving the purpose of the proposed rules that were seriously considered by the agency, and the reasons they were rejected in favor of the adopted rules.**

The rule supplements and clarifies the statutory language and provides a step-by-step guide to the Division's wage complaint process. No alternative methods were seriously considered.