

**STATEMENT OF BASIS AND PURPOSE  
FOR  
PROPOSED AMENDMENTS TO THE WAGE PROTECTION ACT RULES  
7 C.C.R. 1103-7**

**BASIS:** C.R.S. § 8-1-107(2)(p) and § 8-4-101, et seq. (2016) provide the Director of the Division of Labor Standards and Statistics with the authority to adopt rules and regulations pertaining to the implementation of the Wage Protection Act.

**PURPOSE:** The purpose of the proposed amendments to the Wage Protection Act Rules is to supplement and clarify the statutory language and provide a step-by-step guide to the Division's wage complaint process.

Pursuant to C.R.S. § 24-4-103(4)(b), the Director finds that: 1) there is a demonstrated need for the rules; 2) the proper statutory authority exists for the rules; 3) to the extent practicable, the rules are clearly stated so that their meaning will be understood by any party required to comply with the rules; 4) the rules do not conflict with other provisions of law; and 5) the duplicating or overlapping of the rules is explained by the agency proposing the rules.