

**REGULATORY ANALYSIS  
FOR  
COLORADO CHANCE TO COMPETE ACT RULES  
7 C.C.R. 1103-9**

- 1. Description of classes of persons who will be affected by the rules, including classes that will bear the costs of the rules and classes that will benefit from the rules.**

The proposed Colorado Chance to Compete Act Rules apply to employers as defined in the Act at C.R.S. § 8-2-130, and people with criminal histories as described in House Bill 19-1025.

- 2. Description of the probable quantitative and qualitative impact of the adopted rules, economic or otherwise, upon the classes of affected persons.**

The proposed Colorado Chance to Compete Act Rules are not anticipated to have an effect on employers, employees, and labor organizations beyond the obligations that exist under C.R.S. § 8-2-130.

- 3. Probable costs to the agency and other agencies of the implementation and enforcement of the adopted rules and any anticipated effect on state revenues.**

There is no anticipated impact on costs or revenue as a result of the adoption of these rules.

- 4. Comparison of the probable costs and benefits of the adopted rules to the probable costs and benefits of inaction.**

The Director finds that adoption of the rules is imperatively necessary to implement C.R.S. § 8-2-130.

- 5. Determination of whether there are less costly or less intrusive methods for achieving the purpose of the rules.**

There are no known less costly or less intrusive means.

- 6. Description of any alternative methods for achieving the purpose of the proposed rules that were seriously considered by the agency, and the reasons they were rejected in favor of the adopted rules.**

There are no alternative methods for achieving the purpose of the proposed rules, which is to meet the rulemaking requirements under C.R.S. § 8-2-130(5)(e).