



WHEREAS, Colorado has distinguished itself as a leader in advancing registered apprenticeship programs by facilitating collaborations with partners across various industries and aligning educational and workforce systems; and

WHEREAS, Colorado recognizes the pivotal role that the registered apprenticeship model can play in addressing the talent needs of employers; and

WHEREAS, Colorado acknowledges that registered apprenticeship initiatives offer meaningful avenues for all those pursuing careers to acquire sought-after skills, secure an income, and establish invaluable networks within pivotal sectors; and

WHEREAS, for individuals embarking on their professional journeys and those endeavoring to transition mid-career, registered apprenticeship is an exceptional opportunity, leading to industry-recognized credentials of the highest caliber; and

WHEREAS, employers are integrating registered apprenticeships, youth apprenticeships, and quality pre-apprenticeship programs as talent development strategies, aiming to foster workplaces that mirror Colorado's diverse composition and generate prospects for individuals of varying backgrounds, including people of color, women, those with previous justice system involvement, and individuals with disabilities; and

WHEREAS, industry leaders are offering registered apprenticeship opportunities in sought-after roles spanning diverse sectors such as healthcare, building and construction, financial services, information technology, cybersecurity, advanced manufacturing, transportation, education, and government; and

WHEREAS, Colorado has committed to establishing Apprenticeship Colorado, our State Apprenticeship Agency within the Office of the Future of Work, to embed a localized perspective into the National Registered Apprenticeship System, expediting the assimilation of a superior training paradigm that underscores Colorado's industries and workforce; and

WHEREAS, we envision this future and wholeheartedly embrace it, with the resolve that Colorado shall cultivate a vibrant and diverse workforce that uplifts the entire state for generations to come;

THEREFORE, I, Jared Polis, Governor of the State of Colorado, do hereby proclaim the month of November 2023, as

APPRENTICESHIP MONTH

in the State of Colorado.

GIVEN under my hand and the Executive Seal of the State of Colorado, this first day of November, 2023



A handwritten signature in blue ink that reads "Jared Polis".

*Jared Polis
Governor*