



Colorado Chance to Compete Act Complaint Form

Effective on and after September 1, 2019, the Colorado Chance to Compete Act, C.R.S. § 8-2-130, prohibits employers with 11 or more employees from 1) stating in an advertisement for an employment position that a person with a criminal history may not apply for the position; 2) stating on any form of application, including electronic applications, for an employment position that a person with a criminal history may not apply for the position; or 3) inquiring into, or requiring disclosure of, an applicant’s criminal history on an initial written or electronic application form. For more information, visit colorado.gov/cdle/labor.

Section I: Complainant Contact Information <i>(To file anonymously, skip to Section II)</i>		
First Name	Middle Initial	Last Name
Mailing Address		
City	State	Zip Code
Primary Phone		Alternate Phone
Email Address	Preferred Contact Method Mail <input type="checkbox"/> Phone <input type="checkbox"/> Email <input type="checkbox"/>	

Section II: Employer Contact Information – <i>Complete this section to the best of your knowledge. Missing information or incomplete forms may delay the complaint process.</i>		
Employer Name		
Employer Contact Person Name		
Employer Mailing Address		
City	State	Zip Code
Employer Email Address		
How many employees does the employer have? 11 or more employees <input type="checkbox"/> Fewer than 11 employees <input type="checkbox"/> Unknown <input type="checkbox"/>		



Section III: Description of the Alleged C.R.S § 8-2-130 Violation *(Please check and complete the boxes that apply and provide an explanation of what happened)*

1. Did the employer state in an advertisement for an employment position that a person with a criminal history may not apply for the position? Yes No

If yes, please explain:

2. Did the employer state on any form of application, including electronic applications, for an employment position that a person with a criminal history may not apply for the position? Yes No

If yes, please explain:

3. Did the employer inquire into, or require disclosure of, an applicant's criminal history on an initial written or electronic application form? Yes No

If yes, please explain:

