### **Division of Labor Standards and Statistics**

633 17th Street

Denver, CO 80202-2107 | (303) 318-8441 | colorado.gov/cdle/labor

# **Colorado Chance to Compete Act Complaint Form**

Effective on and after September 1, 2019, the Colorado Chance to Compete Act, C.R.S. § 8-2-130, prohibits employers with 11 or more employees from 1) stating in an advertisement for an employment position that a person with a criminal history may not apply for the position; 2) stating on any form of application, including electronic applications, for an employment position that a person with a criminal history may not apply for the position; or 3) inquiring into, or requiring disclosure of, an applicant's criminal history on an initial written or electronic application form. For more information, visit colorado.gov/cdle/labor.

First Name	Middle Initi	al	Last Name	
Mailing Address				
City	State		Zip Code	
Primary Phone		Alternate Ph	none	
Email Address		Preferred Co	Preferred Contact Method  Mail Phone Email	
information or incomple	ete forms may delay the	e complaint proces	SS.	
Employer Name Employer Contact Person	, ,	e complaint proces	55.	
Employer Name	Name	e complaint proces	55.	
Employer Name Employer Contact Person	Name	e complaint proces	Zip Code	
Employer Name  Employer Contact Person  Employer Mailing Address	Name	e complaint proces		

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**Section III: Description of the Alleged C.R.S § 8-2-130 Violation** (*Please check and complete the boxes that apply and provide an explanation of what happened*)

1.	Did the employer state in an advertisement for an employment position that a person with a criminal history may not apply for the position? Yes No
2.	Did the employer state on any form of application, including electronic applications, for an employment position that a person with a criminal history may not apply for the position?  Yes No  If yes, please explain:
3.	Did the employer inquire into, or require disclosure of, an applicant's criminal history on an initial written or electronic application form? Yes No

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## **Section IV: Supporting Documentation** (*Please attach to the complaint form*)

You should provide the Division with relevant documentation to support your claim by attaching it to this complaint form. Supporting documentation may include a copy, photo, or screenshot of the job advertisement, or a blank job application.
If you do not have supporting documentation, describe in detail any additional information for your allegation that this employer has violated the Colorado Chance to Compete Act C.R.S. § 8-2-130, below:
To the best of my knowledge, I affirm that the information I have provided is true and correct:

Name (or "Anonymous")

Signature (If Anonymous, leave blank)

Date

# Please mail, fax, email, or deliver this complaint form and any attached documentation to:

Mailing Address:

Colorado Division of Labor Standards and Statistics 633 17th Street, Suite 600 Denver, CO 80202-2107

Fax: (303) 318-8400

Email: cdle labor standards@state.co.us