



## Colorado Chance to Compete Act Complaint Form

Effective on and after September 1, 2019, the Colorado Chance to Compete Act, C.R.S. § 8-2-130, prohibits employers with 11 or more employees from 1) stating in an advertisement for an employment position that a person with a criminal history may not apply for the position; 2) stating on any form of application, including electronic applications, for an employment position that a person with a criminal history may not apply for the position; or 3) inquiring into, or requiring disclosure of, an applicant’s criminal history on an initial written or electronic application form. For more information, visit [colorado.gov/cdle/labor](http://colorado.gov/cdle/labor).

<b>Section I: Complainant Contact Information</b> <i>(To file anonymously, skip to Section II)</i>		
First Name	Middle Initial	Last Name
Mailing Address		
City	State	Zip Code
Primary Phone		Alternate Phone
Email Address	Preferred Contact Method Mail <input type="checkbox"/> Phone <input type="checkbox"/> Email <input type="checkbox"/>	

<b>Section II: Employer Contact Information</b> – <i>Complete this section to the best of your knowledge. Missing information or incomplete forms may delay the complaint process.</i>		
Employer Name		
Employer Contact Person Name		
Employer Mailing Address		
City	State	Zip Code
Employer Email Address		
How many employees does the employer have? 11 or more employees <input type="checkbox"/> Fewer than 11 employees <input type="checkbox"/> Unknown <input type="checkbox"/>		



**Section III: Description of the Alleged C.R.S § 8-2-130 Violation** *(Please check and complete the boxes that apply and provide an explanation of what happened)*

1. Did the employer state in an advertisement for an employment position that a person with a criminal history may not apply for the position? Yes  No

If yes, please explain:

2. Did the employer state on any form of application, including electronic applications, for an employment position that a person with a criminal history may not apply for the position? Yes  No

If yes, please explain:

3. Did the employer inquire into, or require disclosure of, an applicant's criminal history on an initial written or electronic application form? Yes  No

If yes, please explain:



**Section IV: Supporting Documentation** *(Please attach to the complaint form)*

You should provide the Division with relevant documentation to support your claim by attaching it to this complaint form. Supporting documentation may include a copy, photo, or screenshot of the job advertisement, or a blank job application.

If you do not have supporting documentation, describe in detail any additional information for your allegation that this employer has violated the Colorado Chance to Compete Act C.R.S. § 8-2-130, below:

To the best of my knowledge, I affirm that the information I have provided is true and correct:

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Name (or “Anonymous”)

Signature (If Anonymous, leave blank)

Date

**Please mail, fax, email, or deliver this complaint form and any attached documentation to:**

Mailing Address:

Colorado Division of Labor Standards and Statistics

633 17<sup>th</sup> Street, Suite 600

Denver, CO 80202-2107

Fax: (303) 318-8400

Email: [cdle\\_labor\\_standards@state.co.us](mailto:cdle_labor_standards@state.co.us)