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DIVISION of  
VOCATIONAL REHABILITATION  
*State of Colorado*



Help your child to learn and grow as  
he/she exits school, prepares for  
work, and enters adult life!!!



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VOCATIONAL REHABILITATION  
*State of Colorado*

**Bridging Business and Ability**

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**A Guide for School  
to Work Transition**

## DVR... It's about EMPLOYMENT

## What families should know.....

### Who does DVR help?

- Individuals with disabilities

### What does DVR do?

- Helps youth prepare for, get and keep jobs

### How do people qualify for DVR's help?

- Eligibility is based on barriers to employment due to a disability

### What are the steps in the DVR process?

- Apply for services
- If eligible, services are provided  
If not, other options are explored
- Obtain a job that matches interests and abilities
- Success at work → case closure

### What can DVR do for my child?

- Provide help based on needs of the individual and the job goal

### When should my child apply with DVR?

- When their focus shifts from education to employment and they are available to actively participate in services

### How can family members help?

- Provide information to DVR
- Ask questions
- Support self-determination and independence
- Begin discussing work at home
- Identify the youth's strengths
- Catch and address early signs of behavior that an employer would not accept
- Work on "soft skills" at home
- Maintain high expectations of your youth

### How does my child qualify for services?

- By having difficulty with anything related to work that is based on a physical, mental or emotional challenge

### Does DVR work for everybody?

- Generally yes— success depends on the partnership between the DVR counselor, the young adult, and their family

### Are there limits on what DVR can do?

- Yes—services are based on the individual and must be necessary, appropriate and at least possible cost to the agency

### What should my child bring to their DVR intake appointment?

- Copies of available assessments, plans or information
  - Most recent IEP and triennial
  - Medical information
  - Any information pertaining to vocational activities completed in school
- Documentation of lawful US presence (e.g.: Colorado identification card)
- Their social security number