



**COLORADO DEPARTMENT OF LABOR AND EMPLOYMENT**

**DIVISION OF LABOR STANDARDS AND STATISTICS**

633 17th Street, Denver CO 80202 | 303.318.8441 | www.coloradolaborlaw.org



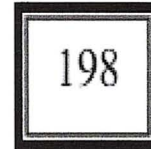
March 8, 2024

File No. 20672

**IN THE MATTER OF**  
**AN ELECTION TO AUTHORIZE**  
**A COLLECTIVE BARGAINING UNIT**

**CERTIFICATE**

Jefferson County Public Library



and

American Federation of State County and Municipal  
Employees (AFSCME)

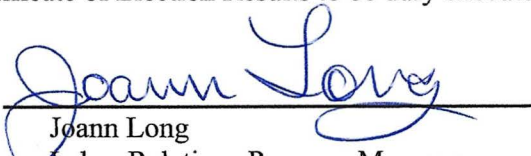
**CERTIFICATE OF ELECTION RESULTS**

Pursuant to the Notice of Election issued by the Division of Labor Standards and Statistics in the Department of Labor and Employment (“Division”) on January 19, 2024, and amended on February 29, 2024, the undersigned does hereby certify that a secret ballot election was conducted by mail to determine whether certain employees of Jefferson County Public Library wish to be represented for purposes of collective bargaining by the American Federation of State County and Municipal Employees (AFSCME). The Division counted the ballots for the Collective Bargaining Unit Election, with the following election results.

Number of qualified voters	<u>360</u>	
Number of ballots cast		<u>279</u>
Number of ballots sequestered/challenged	<u>2</u>	
Number of blank/void ballots	<u>2</u>	
Total void and challenged/sequestered ballots	<u>4</u>	
Total valid unchallenged ballots		<u>275</u>
Votes cast for authorization for AFSCME representation	<u>213</u>	
Votes cast against authorization for AFSCME representation	<u>62</u>	

The undersigned hereby finds, based on the tabulation of votes above, that a majority of the employees **did vote** to authorize a collective bargaining unit exclusively represented by the American Federation of State County and Municipal Employees (AFSCME) pursuant to the Collective Bargaining by County Employees Act (COBCA) and applicable rules.

IN WITNESS WHEREOF, the undersigned, as the designee for the Director of the Division, has caused this Certificate of Election Results to be duly executed on March 8, 2024.

By:   
Joann Long  
Labor Relations Program Manager  
Division of Labor Standards and Statistics