



**COLORADO DEPARTMENT OF LABOR AND EMPLOYMENT  
DIVISION OF LABOR STANDARDS AND STATISTICS**

633 17th Street, Denver CO 80202 | 303.318.8441 | www.coloradolaborlaw.org



March 20, 2024

File No. 20668

**IN THE MATTER OF  
AN ELECTION TO AUTHORIZE  
A COLLECTIVE BARGAINING UNIT**

La Plata County and the La Plata County Sheriff's Office

and

Fraternal Order of Police, Lodge #8

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**CERTIFICATE**

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**CERTIFICATE OF ELECTION RESULTS**

Pursuant to the Notice of Election issued by the Division of Labor Standards and Statistics in the Department of Labor and Employment ("Division") on March 12, 2024, the undersigned does hereby certify that a secret ballot election was conducted to determine whether certain employees of La Plata County and the La Plata County Sheriff's Office wish to be represented for purposes of collective bargaining by the Fraternal Order of Police, Lodge #8 (FOP). The Division counted the ballots for the Collective Bargaining Unit Election, with the following election results.

Number of qualified voters	<u>115</u>	
Number of ballots cast		<u>44</u>
Number of ballots sequestered/challenged	<u>0</u>	
Number of blank/void ballots	<u>0</u>	
Total void and challenged/sequestered ballots	<u>0</u>	
Total valid unchallenged ballots		<u>44</u>
Votes cast for FOP representation	<u>30</u>	
Votes cast against FOP representation	<u>14</u>	

The undersigned hereby finds, based on the tabulation of votes above, that a majority of the employees **did vote** to authorize a collective bargaining unit exclusively represented by the Fraternal Order of Police, Lodge #8 (FOP) pursuant to the Collective Bargaining by County Employees Act (COBCA) and applicable rules.

IN WITNESS WHEREOF, the undersigned, as the designee for the Director of the Division, has caused this Certificate of Election Results to be duly executed on March 20, 2024.

By: Joann Long  
Joann Long  
Labor Relations Program Manager  
Division of Labor Standards and Statistics