



Labor Peace Act

UNFAIR LABOR PRACTICE COMPLAINT

Under the [Labor Peace Act](#) ("LPA"), C.R.S. § 8-3-101 *et seq.*, a complaint alleging unfair labor practices may be filed with the Division of Labor Standards and Statistics ("Division") by a covered employee or employer and a labor organization. C.R.S. § 8-3-108 states specific "unfair labor practices" prohibited by the LPA and generally includes failure to comply with any provision of the statute. Labor Peace and Industrial Relations ("LPIR") Rule 6 outlines the process for filing an unfair labor practice, as well as the procedures for investigation, determination and remedies in the event of a violation. Although some employment-related activities may be viewed as unfair, they may not fall within the Division's jurisdiction. For guidance, refer to the [Labor Peace and Industrial Relations \("LPIR"\) Rules](#) and [INFO #15A](#).

Section I: Charging Party (check one) EMPLOYEE <input type="checkbox"/> Labor ORGANIZATION <input type="checkbox"/> EMPLOYER <input type="checkbox"/>		
Full Name (of individual or organization)		
Mailing Address		
City	State	Zip Code
Telephone Number	Email Address	
Authorized Representative's Name (if applicable)		
Authorized Representative's Mailing Address		
City	State	Zip Code
Authorized Representative's Telephone Number	Authorized Representative's Email Address	

Section II: Charge Filed Against EMPLOYEE <input type="checkbox"/> Labor ORGANIZATION <input type="checkbox"/>		
EMPLOYER <input type="checkbox"/>		
Full Name (of individual or organization)		
Representative's Name/Title (if applicable)		
Mailing Address		
City	State	Zip Code
Telephone Number	Email Address	

Note: If you believe more than one party violated the Act, you will need to submit a separate unfair labor practice complaint, even if the allegations are the same.

Section III: Employer Information
The employer is engaged in (type of business)
Number of persons employed by the employer
Work locations and number of persons employed by the employer in each location

Section IV: Description of the Alleged Unfair Labor Practices
Before completing Section IV, refer to Section 8-3-108 of the Labor Peace Act for a description of the unfair labor practices the Division has the authority to investigate.
<p>1. STATEMENT OF THE CHARGE – The charging party alleges that the above-named respondent has engaged in (an) unfair labor practice(s) within the meaning of the Labor Peace Act. To the extent you can, please indicate which subsections of C.R.S. § 8-3-108 you believe were violated to help the Division understand whether your allegations fall within the LPA.</p> <p> <input type="checkbox"/> (1)(a) <input type="checkbox"/> (1)(b) <input type="checkbox"/> (1)(c)(I) <input type="checkbox"/> (1)(d) <input type="checkbox"/> (1)(e) <input type="checkbox"/> (1)(f) <input type="checkbox"/> (1)(g) <input type="checkbox"/> (1)(h) <input type="checkbox"/> (1)(i) <input type="checkbox"/> (1)(j) <input type="checkbox"/> (1)(k) <input type="checkbox"/> (1)(l) <input type="checkbox"/> (1)(m) <input type="checkbox"/> (2)(a) <input type="checkbox"/> (2)(b) <input type="checkbox"/> (2)(c) <input type="checkbox"/> (2)(d) <input type="checkbox"/> (2)(e) <input type="checkbox"/> (2)(f) <input type="checkbox"/> (2)(g) <input type="checkbox"/> (2)(h) <input type="checkbox"/> (2)(i) <input type="checkbox"/> (2)(j) <input type="checkbox"/> (2)(k) <input type="checkbox"/> (2)(l) <input type="checkbox"/> (2)(m) <input type="checkbox"/> (3)(a) <input type="checkbox"/> (3)(b) <input type="checkbox"/> (3)(c) <input type="checkbox"/> (3)(d) <input type="checkbox"/> (4) <input type="checkbox"/> Other: _____ (please specify) </p>
2. BASIS OF THE CHARGE
Date(s) of alleged unfair labor practice(s).
Date(s) you were made aware of the alleged unfair labor practice(s).
Name(s) of individual(s) involved.
Name(s) of witnesses to the alleged unfair labor practice(s).
Location(s) of alleged unfair labor practice(s).

Please describe what happened in a clear and concise statement. *(Use and attach additional pages if necessary)*

3. RELIEF OR REMEDY SOUGHT BY CHARGING PARTY - State what you ask the Division to order if it finds that an unfair labor practice occurred.

I declare under penalty of perjury, § 18-8-501 *et seq.*, C.R.S., that the information I have provided is true and correct.

Charging Party Signature

Date

Please email, fax, or mail this complaint to the address below

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Main: (303) 318-8441 | Toll Free: 1-888-390-7936 | Fax: (303) 318-8400 | Email: cdle_laborrelations@state.co.us