



Protections for Public Workers Act UNFAIR LABOR PRACTICE COMPLAINT

Under the [Protections for Public Workers Act](#) (“PROPWA”), C.R.S. § 29-33-101 *et seq.*, a complaint alleging unfair labor practices may be filed with the Division of Labor Standards and Statistics (“Division”) by an aggrieved party against a covered public employer or an employee organization. C.R.S. § 29-33-103(7) defines an “[u]nfair labor practice” as “a violation of the rights or obligations described in this Article 33.” C.R.S. § 29-33-104 states specific rights of public employees guaranteed by PROPWA. PROPWA Rule 5 outlines the process for filing an unfair labor practice, as well as the procedures for investigation, determination, and remedies in the event of a violation. Although some employment-related activities may be viewed as unfair, they may not fall within the Division’s jurisdiction. For guidance, refer to the [PROPWA Rules](#) and [INFO #15C](#).

Section I: Charging Party <i>(check one)</i> EMPLOYEE <input type="checkbox"/> EMPLOYEE ORGANIZATION <input type="checkbox"/> EMPLOYER <input type="checkbox"/>		
Full Name <i>(of individual or organization)</i>		
Mailing Address		
City	State	Zip Code
Telephone Number	Email Address	
Authorized Representative Name <i>(if applicable)</i>		
Authorized Representative Mailing Address		
City	State	Zip Code
Authorized Representative’s Telephone Number	Authorized Representative’s Email Address	

Section II: Charge Filed Against <i>(check one)</i> EMPLOYEE ORGANIZATION <input type="checkbox"/> EMPLOYER <input type="checkbox"/>		
Entity Name		
Name/Title of Entity Representative		
Entity Mailing Address		
City	State	Zip Code
Telephone Number	Email Address	
If you believe more than one party violated PROPWA, please provide the Section II contact information for that additional respondent here.		

Section III: Description of the Alleged Unfair Labor Practices

Before completing Section III, refer to Section 29-33-104 of the Protections for Public Workers Act for a description of the unfair labor practices the Division has the authority to investigate.

1. STATEMENT OF THE CHARGE – The charging party alleges that the above-named respondent has engaged in (an) unfair labor practice(s) within the meaning of the Protections for Public Workers Act. To the extent you can, please indicate which subsections of C.R.S. § 29-33-104 you believe were violated to help the Division understand whether your allegations fall within PROPWA.

(1)(a) (1)(b) (1)(c)(I) (1)(c)(II) (1)(d) (2) (3)(a) (3)(b) (3)(c)

Other: _____ (please specify)

2. BASIS OF THE CHARGE

Date(s) of alleged unfair labor practice(s).

Date(s) you were made aware of the alleged unfair labor practice(s).

Name(s) of individual(s) involved.

Location(s) of alleged unfair labor practice(s).

Please describe what happened in a clear and concise statement. (Use and attach additional pages if necessary)

3. RELIEF OR REMEDY SOUGHT BY CHARGING PARTY - State what you want the Division to order if it finds that an unfair labor practice occurred.

I declare under penalty of perjury, § 18-8-501 *et seq.*, C.R.S., that the information I have provided is true and correct.

Charging Party Signature

Date

Please email, fax, or mail this complaint to the address below.