



## Protections for Public Workers Act UNFAIR LABOR PRACTICE COMPLAINT

Under the [Protections for Public Workers Act](#) (“PROPWA”), C.R.S. § 29-33-101 *et seq.*, a complaint alleging unfair labor practices may be filed with the Division of Labor Standards and Statistics (“Division”) by an aggrieved party against a covered public employer or an employee organization. C.R.S. § 29-33-103(7) defines an “[u]nfair labor practice” as “a violation of the rights or obligations described in this Article 33.” C.R.S. § 29-33-104 states specific rights of public employees guaranteed by PROPWA. PROPWA Rule 5 outlines the process for filing an unfair labor practice, as well as the procedures for investigation, determination, and remedies in the event of a violation. Although some employment-related activities may be viewed as unfair, they may not fall within the Division’s jurisdiction. For guidance, refer to the [PROPWA Rules](#) and [INFO #15C](#).

<b>Section I: Charging Party</b> <i>(check one)</i> <b>EMPLOYEE</b> <input type="checkbox"/> <b>EMPLOYEE ORGANIZATION</b> <input type="checkbox"/> <b>EMPLOYER</b> <input type="checkbox"/>		
Full Name <i>(of individual or organization)</i>		
Mailing Address		
City	State	Zip Code
Telephone Number	Email Address	
Authorized Representative Name <i>(if applicable)</i>		
Authorized Representative Mailing Address		
City	State	Zip Code
Authorized Representative’s Telephone Number	Authorized Representative’s Email Address	

<b>Section II: Charge Filed Against</b> <i>(check one)</i> <b>EMPLOYEE ORGANIZATION</b> <input type="checkbox"/> <b>EMPLOYER</b> <input type="checkbox"/>		
Entity Name		
Name/Title of Entity Representative		
Entity Mailing Address		
City	State	Zip Code
Telephone Number	Email Address	

**Note: If you believe more than one party violated the Act, you will need to submit a separate unfair labor practice complaint, even if the allegations are the same.**

**Section III: Description of the Alleged Unfair Labor Practices**

Before completing Section III, refer to Section 29-33-104 of the Protections for Public Workers Act for a description of the unfair labor practices the Division has the authority to investigate.

**1. STATEMENT OF THE CHARGE** – The charging party alleges that the above-named respondent has engaged in (an) unfair labor practice(s) within the meaning of the Protections for Public Workers Act. To the extent you can, please indicate which subsections of C.R.S. § 29-33-104 you believe were violated to help the Division understand whether your allegations fall within PROPWA.

(1)(a)  (1)(b)  (1)(c)(I)  (1)(c)(II)  (1)(d)  (2)  (3)(a)  (3)(b)  (3)(c)

Other: \_\_\_\_\_ (please specify)

**2. BASIS OF THE CHARGE**

Date(s) of alleged unfair labor practice(s).

Date(s) you were made aware of the alleged unfair labor practice(s).

Name(s) of individual(s) involved.

Location(s) of alleged unfair labor practice(s).

Please describe what happened in a clear and concise statement. (Use and attach additional pages if necessary)

**3. RELIEF OR REMEDY SOUGHT BY CHARGING PARTY** - State what you want the Division to order if it finds that an unfair labor practice occurred.

I declare under penalty of perjury, § 18-8-501 *et seq.*, C.R.S., that the information I have provided is true and correct.

\_\_\_\_\_  
Charging Party Signature

\_\_\_\_\_  
Date

*Please email, fax, or mail this complaint to the address below.*