Colorado Rural Workforce Consortium

September 25, 2015

Workforce Development Board

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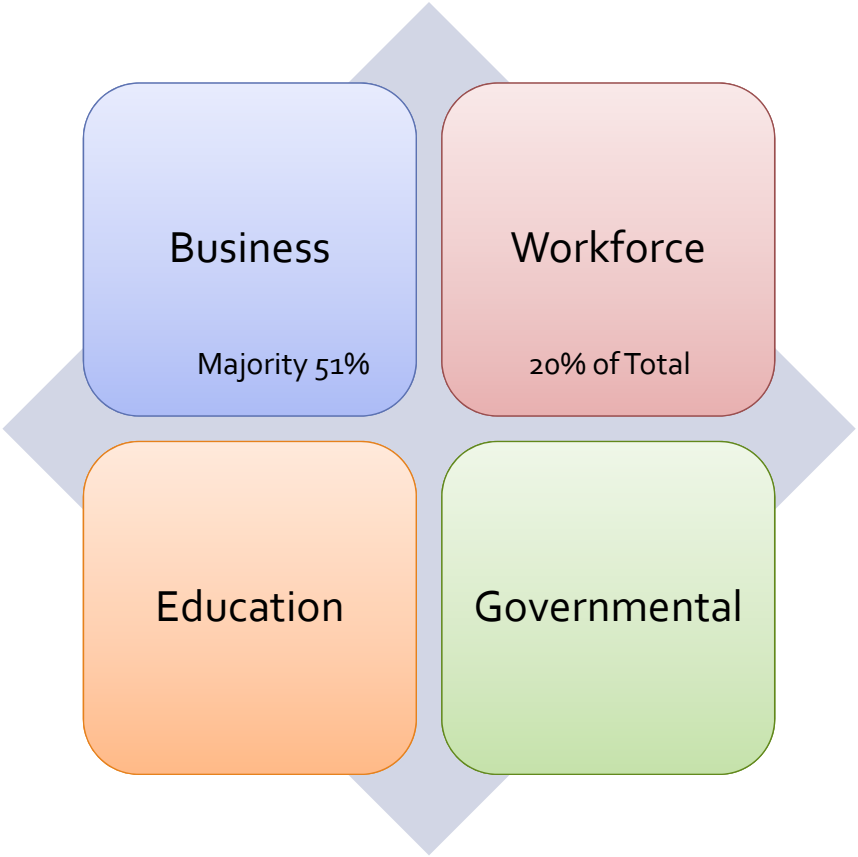


CLEO

Business

- Andrea Anderson, Smithfield Foods
- John Paul Ary, A&S Construction / Ary Brothers Trucking
- Brad Foster, Foster Construction
- Peggy Gair, Royal Gorge Bridge & Park
- Danielle Kirkpatrick, Durango Motor Company
- Jeannie Larsen, Southeast Mental Health Group
- Breeanna McClure, Durango Hilton
- Tish Nelson, Education Edge Now
- Joe Pentlicki, Oliver Manufacturing
- Jessie Ruiz Jr., 21st Century Equipment
- Kathy Stang, Confluence Energy
- Elena Wilkersen, Colorado Association of Transit Agencies
- Roni Wisdom, San Luis Valley Development Resource Group

Workforce

- Ron Geary, International Brotherhood of Electrical Workers
- Kenneth Griffin, Joint Committee for Electrical Apprenticeship & Training
- Dan Kraus, Pueblo Electrical
- Audrey Krebs, Senior Community Service Employment Program
- Leon Ortega, 167 National Farmworker Jobs Program

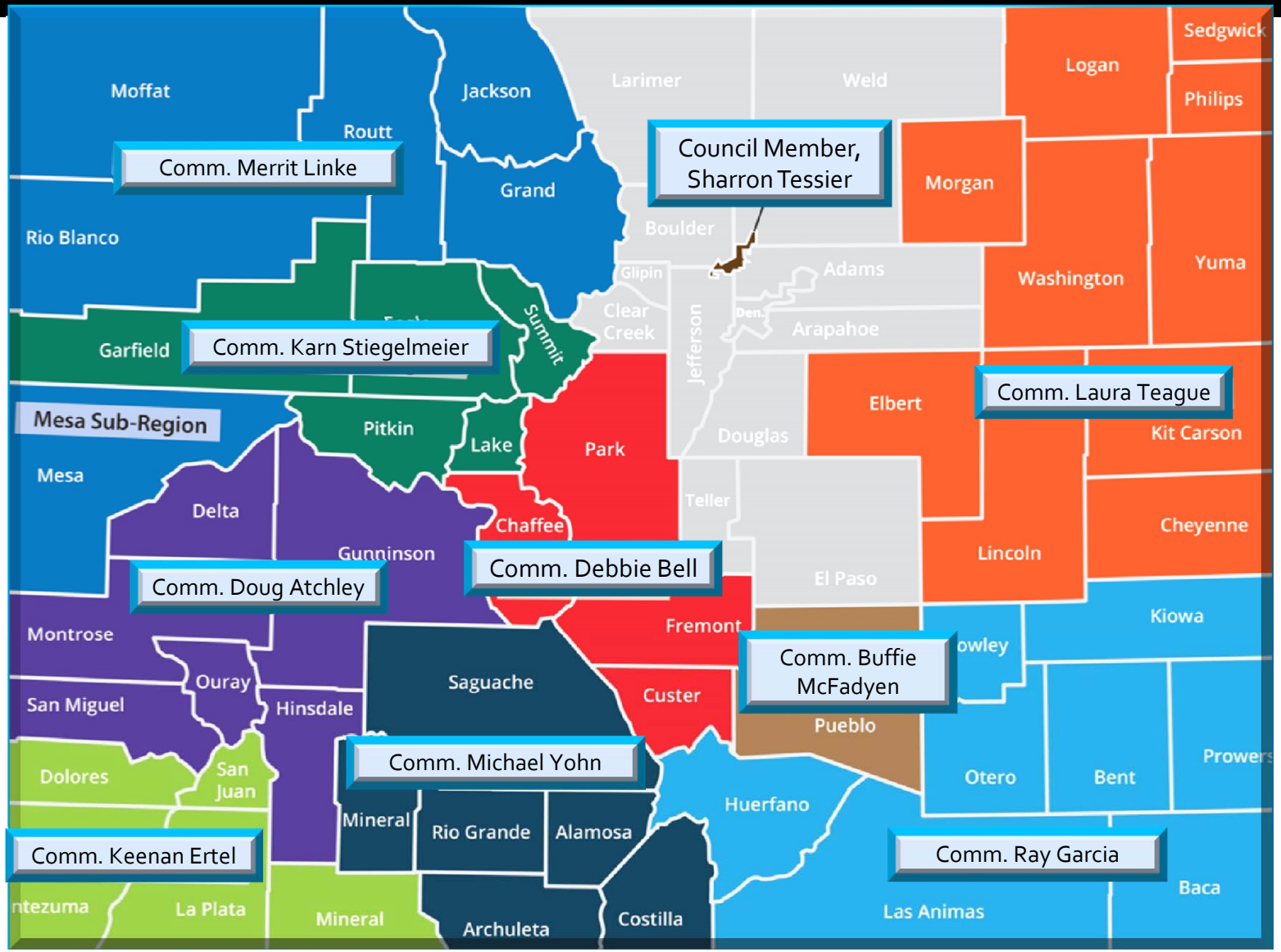
Education

- George Avgares, Colorado Student Cares
- Gene Hainer, Colorado State Library
- Teresa Malone, Adult Education
- Jim Rizzuto, Higher Education

Governmental

- Bill Dowling, Wagner-Peyser
- Meridith Marshall, Economic Development
- Jennifer Scilacci, Vocational Rehabilitation

Chief Local Elected Officials



Welcome

- Meeting Call to Order
- June 24-25, 2015 Meeting Minutes Approval
- Meeting Agenda Approval
  - Officer Election
  - Youth Projects Proposal
  - Consortium Highlights
  - Review of June Brainstorming
  - Board Member Training Opportunity
  - 2016 Meeting Schedule
  - Planning Areas Discussion / RMWDA Conference Details

Officer Election

- Chairperson
  - Nominee Roni Wisdom
    - *Nominated by Peggy Gair*
- Vice Chair
  - Nominee Jessie Ruiz, Jr
    - *Nominated by Roni Wisdom*

Youth Committee

- Committee Membership
  - Chris Romer, Rural Resort Region
  - George Hanzas, Southeast Region
  - Dawn Farrington, Southwest Region
  - Vicky Casey, Upper Arkansas Region
  - Dan Marler, Eastern Region

The current Youth Committee will continue to recruit additional members throughout the year.

Youth Committee Priorities

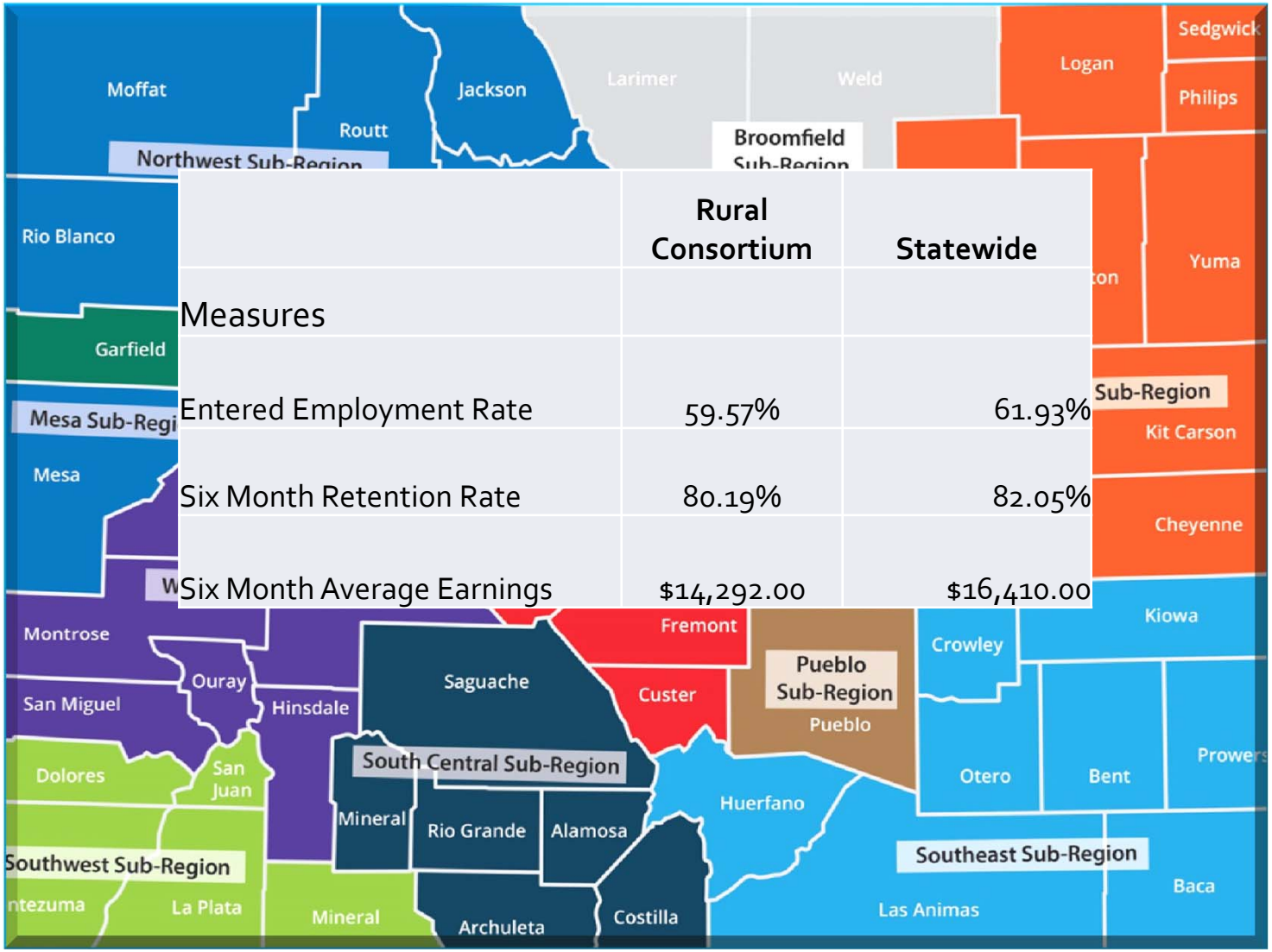
- Sponsor 2016 Youth Case Manager Conference
- Support the Allocation and Distribution of Funds for Regional Projects
- Organize and Promote Consortium wide Entrepreneurial Efforts
- Recruit Additional Members to the Youth Committee

Youth Committee Proposal

The CRWC Youth Committee is requesting $60,000 from the Board and CRWC Director for the purposes of sponsoring a Youth Case Manager Conference in the Spring of 2016 and to request project proposals from the current regions.

Highlights of the Consortium

Employment Services **July 1, 2014 – June 30, 2015**



	Rural Consortium	Statewide
Measures		
Entered Employment Rate	59.57%	61.93%
Six Month Retention Rate	80.19%	82.05%
Six Month Average Earnings	$14,292.00	$16,410.00

Highlights of the Consortium

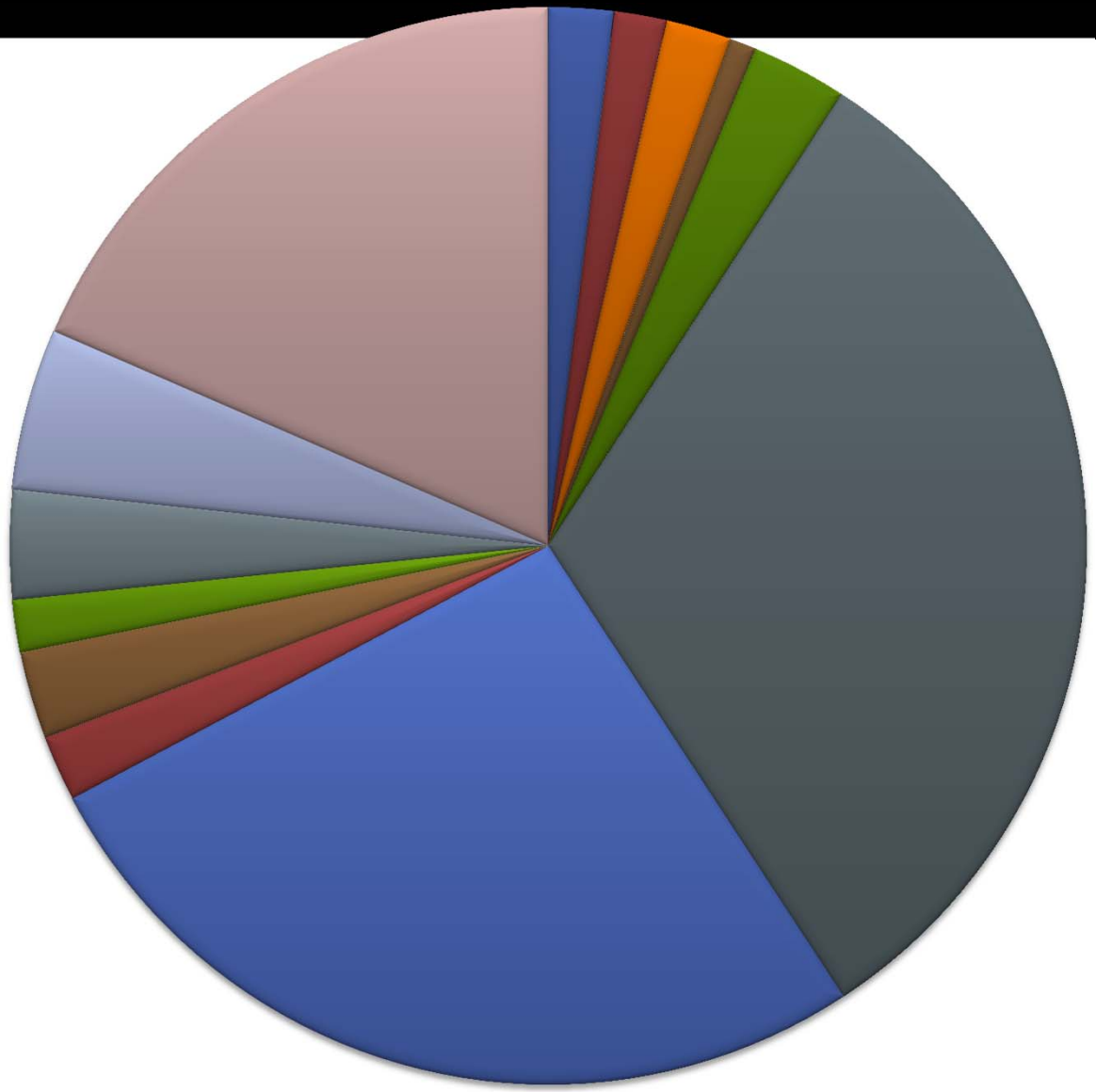
Workforce Investment Act **July 1, 2014 – June 30, 2015**

	Rural Consortium	Statewide
Adult Measures		
Entered Employment Rate	88.18%	85.48%
Six Month Retention Rate	87.32%	88.83%
Six Month Average Earnings	$16,895.07	$19,670.11
Dislocated Worker		
Entered Employment Rate	91.28%	87.10%
Six Month Retention Rate	84.86%	90.39%
Six Month Average Earnings	$17,782.08	$21,685.50
Youth Measures		
Degree/Certificate	75.30%	69.42%
Literacy/Numeracy	49.55%	43.82%
Education Placement	81.25%	72.34%

*Average Earnings = Total Earnings in 2nd and 3rd Quarters after Exit

Training

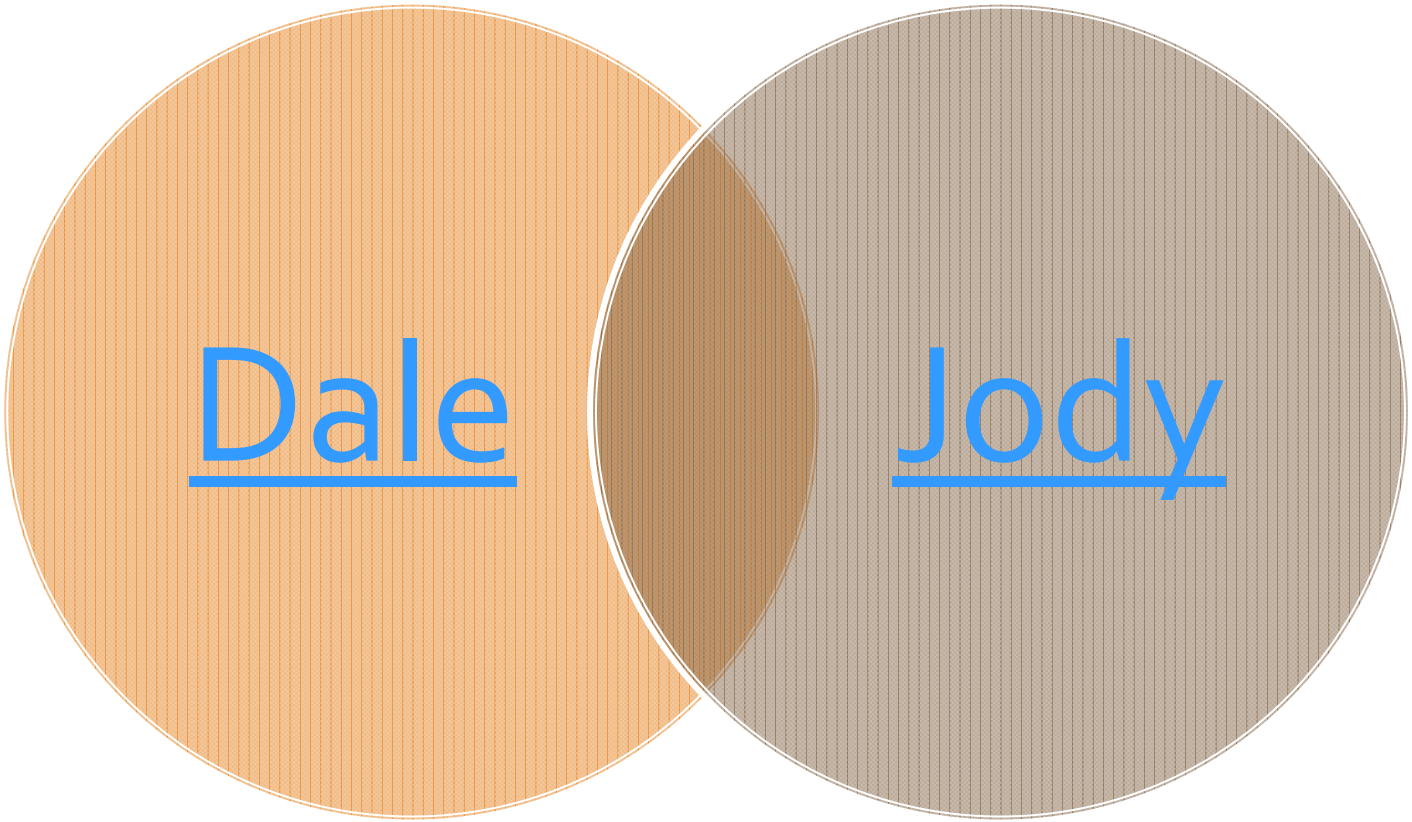
965 Training Participants



Highlights of the Consortium

- Western Energy Sector Grant
- State Energy Sector Partnership Grant
- Wind Technician Program
- Recruitment, Screening, Selection and Training – Renewable Energy Industry
- Youth Council in Pueblo
  - MyYouthLink.com
- Talent Pipeline
- Southern Colorado Manufacturing Group
- Manufacturing Education Partnership
- Community Based Job Training Grant
- Manufacturing Extension Partnership
- Southern Colorado Healthcare Sector Partnership

Highlights of the Consortium



Meet Dale

Meet Jody

PAYROLL
Emp No.164
Emp No.165
Emp No.166
Emp No.171
Emp No.172
Emp No.17
Emp No.1
65
654
PAYROLL (CONT
Emp No.175
4
Emp No.176

Brainstorming – Recap from June Planning Area Considerations

Breakout Session

WIOA Planning Regions – What's our Next Step? The Board, LEOs and Consortium Leadership broke into groups to brainstorm things to *consider* for the upcoming area planning meetings:

- Collective voice
- Emphasize our Regional Needs
- Sector Strategy
  - Healthcare
  - Manufacturing
  - Tourism
  - Agriculture
  - Renewable Energy
- Career Pathways
  - Youth / Adult Career Decisions
- Economic Development – win/win
- Colleges working together – Common goals
- Employment Engagement
- Talent Pipeline
  - High demand growth jobs
- Apprenticeships
  - Existing/New Opportunities
  - Commercial Pilots
  - Renewable Energy
- Mentoring
- Work Readiness – Soft Skills
- Education – Where/what are the opportunities
- Advocate for business
- Pre Employment drug tests
  - Medical marijuana
- What barriers can we overcome?
- Help youth get work experience
- Economic Development – Who needs to be at the table?
  - Educators
  - Low Income Programs
- Youth Council
  - Generations
- Get in schools
  - ICAP
- Advantages in hiring individuals with barriers
- Focus on middle skills jobs
  - Skill development
  - Livable wages
  - Career pathways
  - Develop apprenticeship programs
- Work on Regional Partnerships
  - Knock down silos
- Enhance the use of technology
  - Communication – training, education, etc.
- Keep our young people
- Combine Sector Partnerships
- Education Partners
- Service Strategies
- Business Services
- Sector Strategies (Initiatives)
- Performance
- Workforce Pool
- Career Pathways
- Grow Our Own
  - High school counselors
  - Community College
  - Trade School
  - ReEntry
  - People with Barriers
  - Internships
  - Partner w/business
  - State supported
  - FFA
  - Vets (RVRS)
- Certifications
- Soft skills
- Pre-screening
- Outreach/Marketing
- In Demand Occupations
- Partner with local workforce centers
  - Business Roundtables
  - Business Services
  - People
    - Youth
    - School
    - Churches

Board Member Training Opportunity

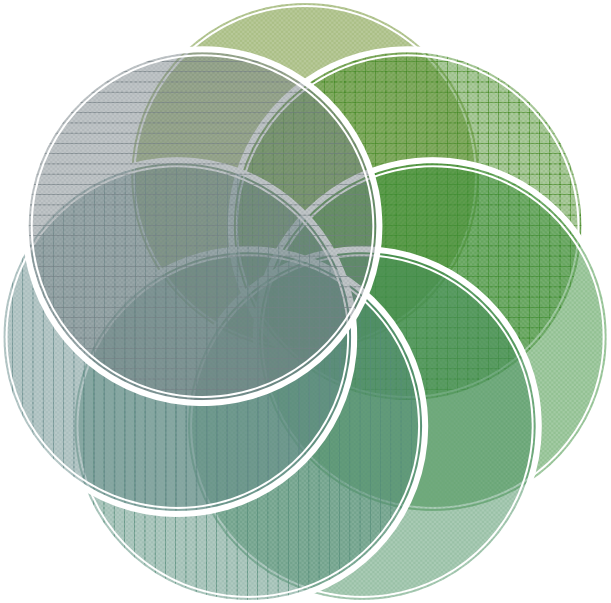
NOVEMBER 2015

ONLINE AT YOUR CONVENIENCE

Understanding Employer Needs

Designing Solutions

Strategic Focus



Effectiveness

Workforce Solutions

Develop Expectations

Utilizing Services

2016 Meeting Schedule

November 18th 1:30pm – 3:00pm	January 19th 11 a.m. – January 20th 2 p.m.	February 17th 1:30 p.m. – 3:00 p.m.	May 18-20, 2016
• *Committee Work:* Bylaws	• Broomfield, CO • Aloft Hotel • First Bank Center	• *Committee Work*	• Location tbd

Planning Regions Discussion