



COLORADO
Department of
Labor and Employment

Filing an Admission of Liability





Welcome!

We are the Colorado DOWC Claims Management Unit

Claims Management – 303-318-8041

Customer Service – 303-318-8700

Claim Timelines

1. **Employee reports injury to employer within 4 days.**
2. **Employer reports the injury to the carrier within 10 days.**
3. **Carrier / TPA submits a First Report of Injury to DOWC via EDI.**
4. **Carrier / TPA admits or denies liability within 20 days after submitting the FROI.**

Position Statement

“A legal document that states the carrier’s position on liability for workers’ compensation benefits defined by statute.”

- Notice of Contest (NOC)
- General Admission of Liability (GAL)
- Final Admission of Liability (FAL)

All forms can be found at <https://cdle.colorado.gov/resources/forms>

Emergency Rules due to **COVID-19**

Eff 3.11.2020, Updated 6.15.2020

Sec 4, (1)

All information submitted to the Division of Workers' Compensation must be submitted via electronic mail.

Only ONE document per email message (i.e. one FA or one GA). Multiple attachments will not be accepted.



cdle_dowc_filings@state.co.us

Emergency Rules due to **COVID-19**

Eff 3.11.2020, Updated 6.15.2020

Sec 4, (1) (I)

The email subject line must include (in this order):

WC#, Claimant's first name, Claimant's last name, Type of document (FA or GA).

The document must also be named in the same format as the subject line.



cdle_dowc_filings@state.co.us

Filing a

Notice of Contest

Form WC74 Rev 04/08

Must be submitted via EDI (Electronic Data Interface)

NOC **cannot** be mailed, emailed, or faxed

Filing a

General Admission

Form WC2 Rev 07/14

All forms can be found at <https://cdle.colorado.gov/resources/forms>

Must be submitted **via email** cdle_dowc_filings@state.co.us

1 - Average Weekly Wage (AWW)

2 - Benefit History for Indemnity: TTD, TPD

3 - Adjuster Contact Information

4 - Certificate of Service Date and Signature

5 - Carrier Block #, Adjuster Code

COLORADO DEPARTMENT OF LABOR & EMPLOYMENT
DIVISION OF WORKERS' COMPENSATION
GENERAL ADMISSION OF LIABILITY

TO: _____
Claimant's Name _____

Claimant's Address _____
_____ and _____
DIVISION OF WORKERS' COMPENSATION

WC # _____
Carrier # _____
Soc. Sec. # _____
Employer _____
Date of Injury _____
Average Weekly Wage _____
Date first payment paid TTD _____
Date first payment PPD _____
Date of MMI _____

YOU ARE HEREBY NOTIFIED that the insurance carrier or self-insured employer (named below) admits that the injury or occupational disease reported herein is compensable. YOU ARE ALSO NOTIFIED that if a child-support obligation is owed, compensation benefits may be attached and payment of the child-support obligation may be withheld and forwarded to the obligee pursuant to sections 8-42-124 and 26-13-122(4), C.R.S. YOU ARE FURTHER NOTIFIED that you must provide written notice of any award for social security, pension, disability or other source of income that might reduce your compensation benefits. This notice must be sent to the insurance carrier or self-insured employer within 20 days after learning of the payment or award. Failure to report may result in suspension of your benefits pursuant to section 8-42-113.5, C.R.S.

Liability is admitted for the following benefits: See Reverse Side for Codes

medical benefits
 temporary total disability
 temporary partial disability
 rehabilitation maintenance benefits
 disfigurement
 permanent partial disability

Safety Rule Violation
Offset Attach Calculation
Amount of Interest Paid \$ _____
Amount of Penalties Paid \$ _____
 Working unit _____ % Disability _____ Age _____
1. Schedule Injury _____ % _____ (part of body)
2. Schedule Injury _____ % _____ (part of body)

Complete the following if admitting for disability

Type of Benefit	Time Periods	Rate per Week	Totals
_____	_____ thru _____ = _____ wks	\$ _____	\$ _____
_____	_____ thru _____ = _____ wks	\$ _____	\$ _____
_____	_____ thru _____ = _____ wks	\$ _____	\$ _____
_____	_____ thru _____ = _____ wks	\$ _____	\$ _____
_____	_____ thru _____ = _____ wks	\$ _____	\$ _____
_____	_____ thru _____ = _____ wks	\$ _____	\$ _____
_____	_____ thru _____ = _____ wks	\$ _____	\$ _____

The above time periods represent inclusive dates.

Remarks: _____

Carrier or Self-Insured _____
Address _____
Telephone No. _____
By: _____ Adjuster or Claims Representative

NOTICE TO CLAIMANT: IF YOU DISAGREE WITH THE AMOUNT OR TYPE OF BENEFITS WHICH THE CARRIER HAS AGREED TO PAY, YOU MAY WRITE A LETTER TO THE DIVISION OF WORKERS' COMPENSATION, 633 17TH ST., SUITE 400, DENVER, CO 80202-3626, STATING THAT YOU OBJECT TO THIS ADMISSION OF LIABILITY.

Copies of this admission were mailed this _____ day of _____ to _____

Claimant's Attorney Employer Division of Workers' Compensation Respondent's Attorney Claimant

WC2 Rev 07/14 PLEASE READ REVERSE SIDE

Block # _____ Adj. Code _____

1

2

3

4

5

1.GA

AVERAGE WEEKLY WAGE (AWW)

- The first time you admit for TTD benefits, if an AWW is different/lower from what is listed on the Employer's First Report of Injury (FROI) and/or the Workers' Claim for Compensation, you must **include wages and your computation to support the admitted AWW.**
 - Use the AWW calculation worksheet.

2. GA

BENEFIT HISTORY

Double check all TTD dates and totals to confirm accuracy.

Document termination of temporary benefits (TTD or TPD) pursuant to Rule 6-1(A).

- ❖ If terminating an open period of TTD, all documents supporting termination be included with the admission.
- ✓ *If applying an offset, the documentation for the offset and the calculation must be included with the admission.*
- ❖ Once admitted, **DO NOT** omit or reduce the TTD rate without an approved Petition per Rule 6 or documentation supporting the change.
- ❖ Verify that the admitted benefit period corresponds with the lost time dates listed on the Supplemental Report of Return to Work form and that the date of RTW is not estimated for a future date.

Send written documentation of the TPD calculation consistent with the admitted benefit period.

- ❖ Use a TPD worksheet to document the TPD benefits admitted and paid.

3

ADJUSTER INFORMATION

The name, address, telephone number and e-mail address of the administrator(s) responsible for the claims adjusting.

If you sign your name, please also **print** your name near the signature.

4

CERTIFICATE OF SERVICE

Must be the *current* date of filing (even when filing a corrected admission).

5

CARRIER BLOCK #, ADJUSTERS CODE

Cross reference for reports.

“

*Once you have admitted liability,
you cannot file a Notice of
Contest (NOC) without an Order.*

Filing a

Final Admission

Form WC4 Rev 03/19

All forms can be found at <https://cdle.colorado.gov/resources/forms>

Must be submitted **via email** cdle_dowc_filings@state.co.us

The admission shall state the insurer's position on the provision of medical benefits after maximum medical improvement.

The admission shall make specific reference to the medical report by listing the physician's name and the date of the report in the remarks section of the admission.

FINAL ADMISSION OF LIABILITY

Workers' Compensation (WC) # _____ Average Weekly Wage _____
Claimant's Name _____ Date First Payment of TTD _____
Social Security # _____ Date of MMI _____
Date of Injury _____ Date First Payment of PPD _____
Carrier Claim # _____ Employer _____
Insurance Carrier _____ Third Party Administrator _____

NOTICE TO CLAIMANT:

This Final Admission of Liability is a legal document listing benefits that have been or will be paid. You have the right to disagree or object to benefits admitted or not admitted. If you do not object to this admission within 30 calendar days of the date of the final admission, your file will automatically close. Objection information is attached.

If you disagree with the benefits admitted or not admitted you must do the following:

1. **Within 30 days, complete the attached objection form or write a letter to the Division of Workers' Compensation, 633 17th St., Suite 400, Denver, CO 80202-3660 with a copy to the insurance carrier or self-insured employer stating that you object to this admission. You must also file an application for hearing with the Office of Administrative Courts on any disputed issues.**
2. **Within the same 30 days, if you disagree with the date of MMI or whole person impairment rating, complete the attached I. Notice and Proposal and II. Application for a Division Independent Medical Examination (DIME) and send it to the insurance carrier or self-insured employer and the Division.**
3. **If a DIME is requested, you are not required to file an application for hearing until after the DIME is completed.**

See page 2 for codes, definitions and other important notices.

BENEFIT SUMMARY (Check box & list amount for admitted benefits)

Medical to Date (total) \$ _____
 Disfigurement (total) \$ _____
 Vocational Rehabilitation Services (total) \$ _____
 Temporary Total Disability (TTD) (total) \$ _____
 Temporary Partial Disability (TPD) (total) \$ _____
 Stipulation \$ _____
 Permanent Total Disability (PTD) \$ _____
 Safety Rule Violation Offset (Attach Calculation)

Permanent Partial Disability (PPD):

Whole Person Impairment 1 % Age _____
or
Scheduled Impairment _____ % Part of Body Code _____
Scheduled Impairment _____ % Part of Body Code _____
(See page 2 for Part of Body Codes)

Waiting Period Dates: _____

Admit to Maintenance Care after MMI: Yes No Pursuant to Dr. _____ % medical report dated _____

Remarks and basis for permanent disability award:

REMARKS

CALCULATIONS

(Attach additional pages, if needed)

BENEFIT HISTORY	Time Period	Weeks	Rate per Week	Totals
Type of Benefits	through			
	through			
	through			
	through			
	through			
	through			
	through			
	through			

The above time periods include the dates specified.

(Attach additional pages, if needed)

Amount of Interest Paid \$ _____
Amount of Penalties Paid \$ _____
Amount Overpaid \$ _____ (See Remarks)

Claims Representative _____ Phone # _____ Toll-Free Phone # _____
Address _____

CERTIFICATE OF MAILING: Copies of this document were placed in the U.S. mail or delivered to the following parties this _____ day of _____.

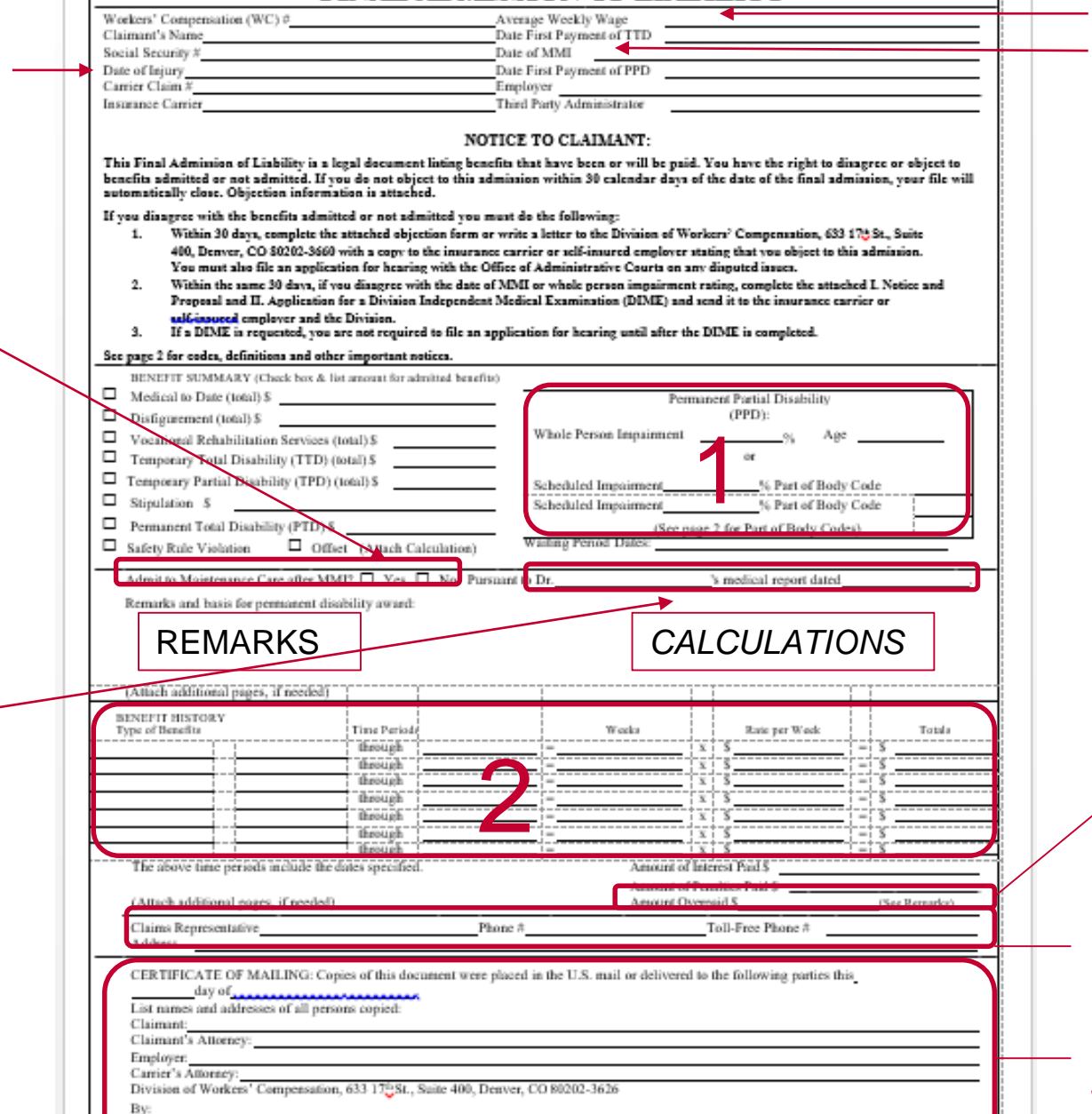
List names and addresses of all persons copied:
Claimant: _____
Claimant's Attorney: _____
Employer: _____
Carrier's Attorney: _____
Division of Workers' Compensation, 633 17th St., Suite 400, Denver, CO 80202-3626By: _____

Signature _____

Page 1 of 7 See page 2 for important notices and codes

Block # _____ Adj. Code _____

WCS Rev 01/07/05



Rule 5-5 When the Final Admission is predicated upon medical reports; the following shall accompany the admission:

1. The ATP's completed Physician's Report of Workers' Compensation Injury form WC164,
2. The ATP's narrative report and
3. The appropriate worksheets



WC164

1. Date of MMI
2. Post MMI Care
3. Permanent Medical Impairment
4. Authorized treating Physician (ATP) signature or countersignature
5. Date of the Report

NARRATIVE

IMPAIRMENT RATING WORKSHEETS

Clear Form

**COLORADO DEPARTMENT OF LABOR AND EMPLOYMENT
DIVISION OF WORKERS' COMPENSATION**

Physician's Report of Workers' Compensation Injury
A copy of this report must be sent to the injured worker and the insurer.

1. **REPORT TYPE** Initial Progress Closing EXAM DATE _____

2. **CASE INFORMATION**
Date of Injury _____ Insurer Claim # _____
Injured Worker _____ Insurer Name/TPA _____ Social Security # _____
_____ Insurer Phone/Fax _____ Date of Birth _____
_____ Employer Name _____

3. **INITIAL VISIT (only)**
a. Injured worker's description of accident/injury _____

b. Are your objective findings consistent with history and/or work-related mechanism of injury/illness? Yes No

4. **CURRENT WORK STATUS** Working Not Working

5. **WORK-RELATED MEDICAL DIAGNOSIS(ES)** _____

6. **PLAN OF CARE**
a. **TREATMENT PLAN**
 Diagnostic tools/tests _____
 Procedures _____
 Therapy _____
 Medications _____
 Supplies _____
 Other _____
b. **WORK STATUS**
 Able to return to full duty on _____
 Able to return to modified duty from _____ to _____
 Unable to work from _____ to _____
 Able to return to part time work on _____ for _____ hours per day
c. **LIMITATIONS/RESTRICTIONS** No Restrictions Temporary Restrictions Permanent Restrictions
 Lifting (maximum weight in pounds) _____ lbs. Walking _____ hours per day
 Repetitive lifting _____ lbs. Standing _____ hours per day
 Carrying _____ lbs. Sitting _____ hours per day
 Pushing / Pulling _____ lbs. Crawling _____ hours per day
 Pinching / Gripping _____ Kneeling _____ hours per day
 Reaching over head _____ Squatting _____ hours per day
 Reaching away from body _____ Climbing _____ hours per day
 Repetitive Motion Restrictions _____
 Other _____

7. **FOLLOW UP CARE AND REFERRALS** - *7c. requires a notice by certified mail to insurer & patient within 3 business days. (See Instructions)
a. Return Appointment Date _____
b. Referral for Treatment (specify) _____ Evaluation (specify) _____
 Impairment Rating _____ Other (specify) _____
Referred Provider's Name _____ Phone # _____
c. Discharged for Non-Compliance* Discharged from Care for Nonmedical Reasons*

8. **MAXIMUM MEDICAL IMPROVEMENT (MMI)**
 Injured Worker has reached MMI Date of MMI 1
 Injured Worker is not at MMI, but is anticipated to be at MMI on _____
 MMI date unknown at this time because _____

9. **MAINTENANCE CARE AFTER MMI** Yes No 2
If yes, specify care: _____

10. **PERMANENT MEDICAL IMPAIRMENT (REQUIRED)** 3
 No permanent impairment Permanent Impairment (attached required worksheets and narrative)
 Anticipate permanent impairment Needs referral to Level II physician for impairment rating (see 7b above)

11. **PHYSICIAN'S SIGNATURE** _____ Date of Report _____
Print Name _____ License # _____ Phone # _____
4 5

Workers' Compensation Rules of Procedure

<https://cdle.colorado.gov/workers-compensation-rules-of-procedure>

- The Division carefully reviews every admission for *completeness, accuracy, and supporting documentation*.
- If the information on the admission doesn't match the FROI, the admission may be rejected.
- If an admission is deficient or fails to follow the rules of procedure, an Error Letter will be issued with a request to refile.

Subsequent Admissions

All subsequent admissions must reflect the same benefit history as the previous admission.

Only benefits that are statutorily owed should be listed in the Benefit History section of the admission.

Every new admission supersedes / replaces the previous and stands on its own.

If you are responding to an error letter, particularly Final Admissions, you should attach all required supporting documents *again*.

All admissions **must**

Be legible

If admission is illegible or any of its attachments are illegible, it may be rejected or an error letter may be issued.

Include the WC#

If the claim information is not accurate, the Document Entry Unit cannot enter it into our system as a valid admission and it will be returned.

Contain Block #'s and TPA Codes

This information is vital to assure the admission references the correct Insurance Carrier and/or TPA.

Stay Safe

Stay Healthy

**We
appreciate
all of your
hard work!**





Thank You!

Stephanie Nichols, Claims Manager

(303) 318-8604

stephanie.nichols@state.co.us

Taylor Duran, Claims Manager

(303) 318-8014

taylor.duran@state.co.us

Bert Sandoval, Workers' Compensation Supervisor

(303) 318-8768

bert.sandoval@state.co.us

Workers' Compensation Customer Service 303-318-8700 or 888-390-7936

Visit our website <https://cdle.colorado.gov/dwc>