



## The Colorado Partnership for Quality Jobs and Services Act **UNFAIR LABOR PRACTICE COMPLAINT**

Under the [Colorado Partnership for Quality Jobs and Services Act](#) ("Partnership Act"), C.R.S. § 24-50-1101 et seq., a complaint alleging unfair labor practices may be filed with the Division of Labor Standards and Statistics ("Division") by a covered state employee, an employee organization, or the State of Colorado. Complaints about union-related activity or interference with concerted activities are covered unfair labor practices. State Labor Relations Rule 4 outlines the process for filing an unfair labor practice complaint, as well as the procedures for investigation and determination. Although other employment-related actions may be viewed as unfair, they do not fall within the Division's jurisdiction. For guidance, refer to the [State Labor Relations \("SLR"\) Rules](#) and [INFO #15A](#).

<b>Section I: Charging Party:</b> (check one) <b>Employee</b> <input type="checkbox"/> <b>Employee Organization</b> <input type="checkbox"/> <b>Employer</b> <input type="checkbox"/>		
Full Name <i>(of individual or organization)</i>		
Mailing Address		
City	State	Zip Code
Telephone Number	Email Address	
Authorized Representative's Name <i>(if applicable)</i>		
Authorized Representative's Mailing Address <i>(if applicable)</i>		
City	State	Zip Code
Authorized Representative's Telephone Number	Authorized Representative's Email Address	

<b>Section II: Charge Filed Against:</b> (check one) <b>Employee Organization</b> <input type="checkbox"/> <b>Employer</b> <input type="checkbox"/>		
Entity Name		
Entity Representative's Name/Title		
Mailing Address		
City	State	Zip Code
Telephone Number	Email Address	

**Note: If you believe more than one party violated the Act, you will need to submit a separate unfair labor practice complaint, even if the allegations are the same.**

**Section III: Description of the alleged unfair labor practices**

Before completing Section III, please refer to [Sections 24-50-1107 through 24-50-1112](#) of the Partnership Act for a description of the unfair labor practices the Division has the authority to investigate.

1. **STATEMENT OF THE CHARGE** – The charging party hereby alleges that the above-named respondent has engaged in (an) unfair labor practice(s) within the meaning of the Colorado Partnership for Quality Jobs and Services Act. To the extent that you can, please indicate which Section(s) of the Act you believe were violated to help the Division understand whether your allegations fall within the Partnership Act:

☐ -1107 ☐ -1108 ☐ -1109 ☐ -1111 ☐ -1112 ☐ Other \_\_\_\_\_ (please specify)

2. **BASIS OF THE CHARGE**

Date(s) of alleged unfair labor practice(s):

Date(s) you were made aware of the unfair labor practice(s).

Name(s) of individual(s) involved:

Location(s) of alleged unfair labor practice(s):

Please describe what happened in a clear and concise statement: *(Use an attach additional pages if necessary)*

3. **RELIEF OR REMEDY SOUGHT BY CHARGING PARTY** -State what you ask the Division to order, if it finds that an unfair labor practice occurred.

I declare under penalty of perjury, C.R.S. § 18-8-501 et seq., that the information I have provided is true and correct.

\_\_\_\_\_  
Charging Party Signature

\_\_\_\_\_  
Date

*Please email, fax, or mail this  
complaint to the address below.*