



Protections for Public Workers Act UNFAIR LABOR PRACTICE COMPLAINT

Under the [Protections for Public Workers Act](#) ("PROPWA"), C.R.S. § 29-33-101 *et seq.*, a complaint alleging unfair labor practices may be filed with the Division of Labor Standards and Statistics ("Division") by an aggrieved party against a covered public employer or an employee organization. C.R.S. § 29-33-103(7) defines an "[u]nfair labor practice" as "a violation of the rights or obligations described in this Article 33." C.R.S. § 29-33-104 states specific rights of public employees guaranteed by PROPWA. PROPWA Rule 5 outlines the process for filing an unfair labor practice, as well as the procedures for investigation, determination, and remedies in the event of a violation. Although some employment-related activities may be viewed as unfair, they may not fall within the Division's jurisdiction. For guidance, refer to the [PROPWA Rules](#) and [INFO #15C](#).

Section I: Charging Party (check one)			EMPLOYEE	EMPLOYEE ORGANIZATION	EMPLOYER
Please note that PROPWA unfair labor practice complaints filed by an Employee Organization rather than an employee are considered "leads" as clarified on page 13 of INFO #15C .					
Full Name (of organization)					
Mailing Address					
City		State		Zip Code	
Telephone Number			Email Address		
Authorized Representative Name (if applicable)					
Authorized Representative Mailing Address					
City		State		Zip Code	
Authorized Representative's Telephone Number			Authorized Representative's Email Address		

Section II: Charge Filed Against (check one)			EMPLOYEE ORGANIZATION	EMPLOYER
Entity Name				
Name/Title of Entity Representative				
Entity Mailing Address				
City		State		Zip Code
Telephone Number			Email Address	

Note: If you believe more than one party violated the Act, you will need to submit a separate unfair labor practice complaint, even if the allegations are the same.

Section III: Description of the Alleged Unfair Labor Practices

Before completing Section III, refer to Section 29-33-104 of the Protections for Public Workers Act for a description of the unfair labor practices the Division has the authority to investigate.

1. STATEMENT OF THE CHARGE – The charging party alleges that the above-named respondent has engaged in (an) unfair labor practice(s) within the meaning of the Protections for Public Workers Act. To the extent you can, please indicate which subsections of C.R.S. § 29-33-104 you believe were violated to help the Division understand whether your allegations fall within PROPWA.

☐ (1)(a) ☐ (1)(b) ☐ (1)(c)(I) ☐ (1)(c)(II) ☐ (1)(d) ☐ (2) ☐ (3)(a) ☐ (3)(b) ☐ (3)(c)

☐ Other: _____ (please specify)

2. BASIS OF THE CHARGE

Date(s) of alleged unfair labor practice(s).

Date(s) you were made aware of the alleged unfair labor practice(s).

Name(s) of individual(s) involved.

Location(s) of alleged unfair labor practice(s).

Please describe what happened in a clear and concise statement. *(Use and attach additional pages if necessary)*

3. RELIEF OR REMEDY SOUGHT BY CHARGING PARTY - State what you want the Division to order if it finds that an unfair labor practice occurred.

I declare under penalty of perjury, § 18-8-501 *et seq.*, C.R.S., that the information I have provided is true and correct.

Charging Party Signature

Date

*Please email, fax, or mail this
complaint to the address below.*